



Ukraine – Finland: exploring
business opportunities in 2021

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A few words about me.



Niko Porkka

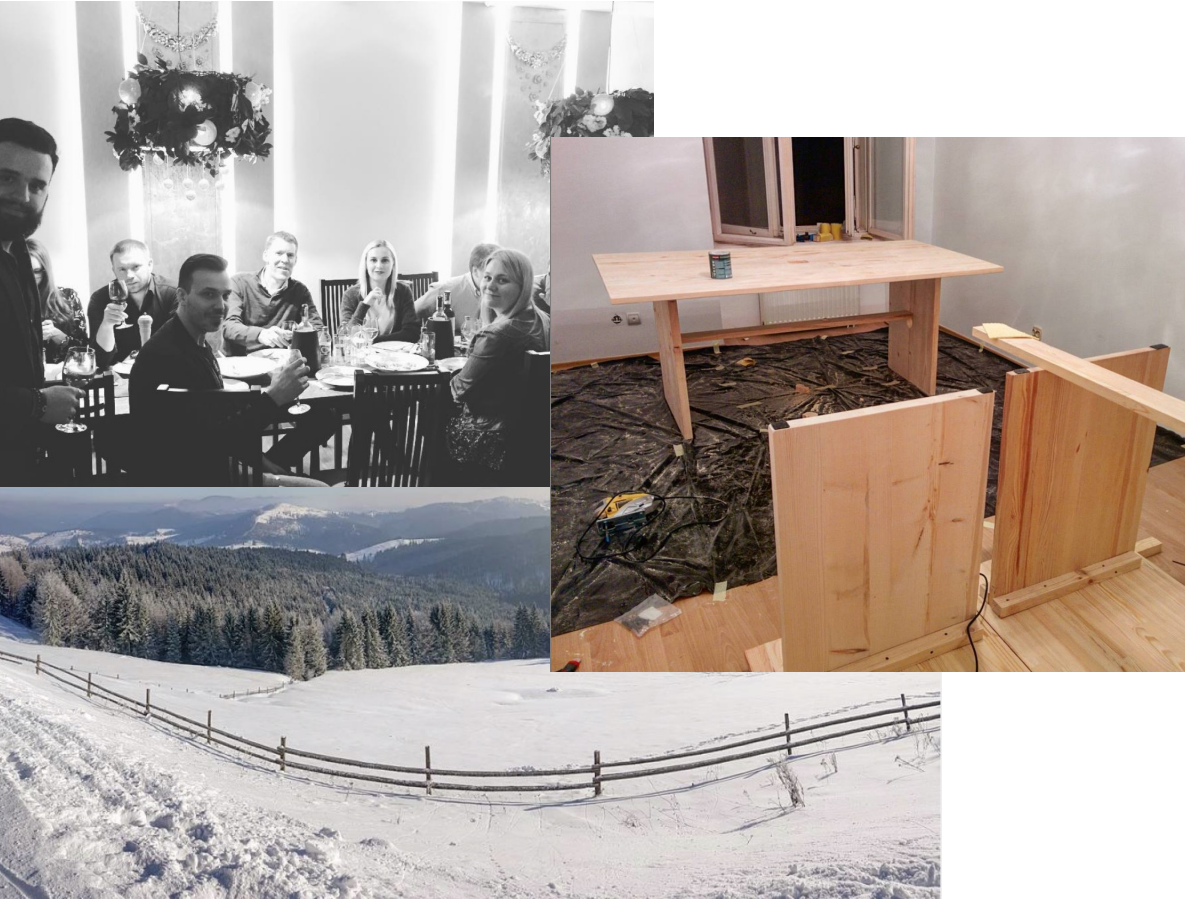
Consultant turned entrepreneur.

Tech, HR and healthcare.

Founded several **companies**.

Now **building Talentbyte** and
advising companies in growth.

Why did I first come to Ukraine?



We had multiple tech ventures and needed to find very good developers at reasonable cost.

2014

Started to work with a local partner in Lviv, Ukraine

2015

Built our own development studio in Lviv

2020

Expanded to work across Ukraine

What we do at Talentbyte.



We are a **recruiting agency** focused on tech talent.

We match European **high growth companies** with **Ukrainian top developers**.

Offices in Helsinki, Tallinn and Lviv.

Our services.

Remote
tech
teams

Project
teams

Relocation
recruiting

SSH.COM

verto

bambora

Rain

Lempea

flockler

Future Dialog

FENIKS

GOLF
GAME
BOOK

UPGRD
PHOTOS

Technology x Ukraine.

200k + developers

Skilled talent

**BIG TALENT
POOL**

**COMPETITIVE
MARKET**

Reasonable cost level

Developed market dynamics